

## Consent Reprimands

CALLAHAN, LEANNE

Winnipeg, Manitoba

CPNS Registration Number: 32231

On September 8, 2021, the Investigation Committee of the College of Paramedics of Nova Scotia (CPNS) ordered, pursuant to section 67(6)(a)(i) of the *Paramedics Regulations*, and with the consent of Ms. Callahan, that she receive reprimands for: deliberately engaging in property damage; and engaging in unprofessional and inappropriate communication on social media, including breaching patient confidentiality.

It was alleged that on two occasions in 2018, Ms. Callahan deliberately caused the destruction of property belonging to her employer; and that she engaged in unprofessional and inappropriate communication on social media, including by breaching patient confidentiality.

With respect to the allegations of property damage, Ms. Callahan acknowledged that she was present during the first incident, and that she actively participated in the second incident. Based on the evidence obtained in the course of the investigation (including video footage and photographs), the Committee was satisfied that Ms. Callahan was complicit in the first incident and directly participated in the second incident.

With respect to the allegations of inappropriate communication on social media, Ms. Callahan did not deny that the social media posts in question were attributable to her, including one which included the picture and first name of a patient. Copies of several of Ms. Callahan's social media posts were obtained in which she made disparaging comments about her profession or the particular communities in which she worked.

Based on this information, the Committee was satisfied that Ms. Callahan breached the *Standards* and the *Code of Ethics*. The Committee also concluded that under these circumstances, these breaches were disgraceful, dishonourable and unprofessional, and that pursuant to s. 67(4)(g) of the *Regulations*, there is sufficient evidence that, if proven, would constitute professional misconduct. The Committee determined that the reprimands were the appropriate outcome in this situation.

On December 17, 2021, Ms. Callahan consented to the reprimands.